

The Strength of TVA is its People



At TVA, we are powered by people – nearly 10,000 employees who strive to make life better in the Valley.

We are talented and passionate individuals who live by our values of safety, integrity, inclusion and service. And, we each bring our unique and best selves to work every day, drawing strength from our diversity while cultivating a culture of inclusion.

Our focus on values and efforts to create an environment where everyone is included, respected and welcomed makes us a destination for difference makers.

The backbone of the workforce
Nearly 10,000 Employees

Named the
No. 2 Employer
In the State of Tennessee

On Forbes' list of America's Best Employers



Named a
2020 Leading Disability Employer
by the National Organization on Disability



Veterans make up nearly **20%** of the workforce

National recognition as a
Top 10 Military Friendly® Employer
Military Spouse Friendly® Employer



Largest contributor to the
Helmets to Hardhats Program

In the US, in partnership with NABTU, serves on the Helmets to Hardhats Board

2020 Diversity Impact Awards™ Top 10

Enterprise-Wide ERG Award
By Association of ERGs & Councils

Code of Excellence

150 TVA Ambassadors
To improve the culture

Highest Craft Employee Satisfaction Rate
In TVA recorded history

Unions

60% of employees
Represented by unions

Two historic 10-year agreement extensions
With unions

17 different unions
Represent TVA employees and contractors

Safety

Top Decile
In recordable injury rate

Top Decile
In serious injury rate